



## Integrated Policy

1. Arte Construction Ltd. specialises in the development of building projects, contracting, and bespoke conversions, as well as construction management consultancy.
2. To fulfil this mission, we are committed to understanding our clients' needs and fully satisfying their requirements, as well as complying with relevant laws and regulations as they affect our products and services.
3. In addition, we have identified the aspects of our activities that we believe could have a significant impact on the environment and have taken action to minimise these impacts to protect the environment and prevent pollution.
4. We have also identified the hazards in our activities that we believe could have a significant impact on all persons performing work or work-related activities that are under the control of the organization and have addressed the associated risks.
5. As well as providing safe and healthy working conditions for the prevention of work-related injury and ill health, we are committed to effective consultation of workers and their representatives.
6. To help us achieve these aims, we have implemented an Integrated Management System (IMS) complying with the international standards ISO 9001:2015, ISO 14001:2015, and ISO 45001:2018.
7. We are committed to continually improving the effectiveness of our IMS, and have set, and will monitor performance against, relevant quality, environmental, and occupational health & safety objectives.
8. This policy is periodically reviewed to ensure its continuing suitability and is communicated to all members of staff and any associates and/or sub-contractors working on our behalf, through induction and general awareness training. It is displayed in our office and on our website making it fully available to all interested parties.

A handwritten signature in black ink, appearing to read 'Andy Baker', is positioned above the printed name.

Andy Baker  
Managing Director